



Langton Matravers Parish Council

Terms of Ref. Staff Appeals Committee (SAC)

Membership

The Committee shall consist of 3 Councillors who are not members of the Staff Employment, Discipline and Complaints Committee (SEDACC).

Quorum and Standing Orders

The Quorum will be 3 councillors. In the event that it is known prior to a meeting that the meeting would not be quorate then the Chairman of the Committee or in his absence the Vice Chairman of the committee can co-opt additional councillor(s) and/or an independent expert as may be required to make it quorate as long as the majority of the resultant membership are councillors. Otherwise, the Council's "Standing Orders" will apply to the committee. As the matters under discussion will normally be of confidential in nature members of the public and press will be excluded from these meetings and the confidential minutes of the committee will not be published.

Chairing of the meeting

The meeting will be chaired by the Chairman of the committee or in his absence by the Vice-Chairman of committee.

Frequency of meetings

The Committee will meet as and when required.

Responsibilities and delegated powers

The Committee:

- Has full delegated powers to discharge SAC's responsibilities as described in the Council's "Grievance Procedure".
- Has full delegated powers to discharge SAC's responsibilities as described in the Council's "Disciplinary Procedure".

Adopted by resolution of the Council, 9th November 2017

Revised and approved by resolution of the Council, 9th May 2019

Reviewed and approved without change by resolution of the Council, 11th May 2023

Reviewed and approved without change by resolution of the Council, 13th June 2024

Reviewed and approved without change by resolution of the Council, 12th June 2025

Reviewed and approved without change by resolution of the Council, 14th May 2026